

# 2019 Income Tax Returns

ARMY EMERGENCY RELIEF

Form 8453-EO

## **Exempt Organization Declaration and Signature for Electronic Filing**

OMB No. 1545-0047

Internal Revenue Service

For calendar year 2019, or tax year beginning , 2019, and ending For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868 Department of the Treasury Employer identification number Name of exempt organization 53-0196552 ARMY EMERGENCY RELIEF Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12)... 1b 22842461. 1a Form 990 check here ▶ 2a Form 990-EZ check here ▶ b Total revenue, if any (Form 990-EZ, line 9) . . . . . . . . . . 2b 3a Form 1120-POL check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b Form 990-PF check here ▶ Form 8868 check here ▶ 5b Part II **Declaration of Officer** authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or efund, and (c) the date of any refund. Sign Неге nature of officer Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) |Part || I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge, If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Check if **ERO's SSN or PTIN** also paid ERO's ERO's P01498698 11/11/2020 employed signature preparer Use Firm's name (or KPMG LLP EIN 13-5565207 yours if self-employed), Only 8350 BROAD STREET, SUITE 900 MCLEAN VA 22102 Phone no. 703-286-8000 Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge. Preparer's signature Date PTIN Print/Type preparer's name Check **Paid** self-employed Preparer Firm's EIN Firm's name **Use Only** Phone no. Firm's address

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Form 8453-EO (2019)

## Cumulative e-File History 2019

Federal

Tax Return

**Return Type** 990

7933MP

**Taxpayer** 

Army Emergency Relief

**Submitted Date** 2020-11-13 11:24:34

**Acknowledgement Date** 2020-11-13 11:58:00

**Status** Accepted

**Submission ID** 54028020203185000023

# **PUBLIC INSPECTION COPY**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or th	e 2019	calendar year, or tax year beginning	, 2019,	and ending	_		, 20
Р.			C Name of organization			D Employer ide	ntificat	ion number
_	_	applicable:	ARMY EMERGENCY RELIEF			53-019	5552	
	Addre chan		Doing business as					
	Name	e change	Number and street (or P.O. box if mail is not delivered to street add	ress)	Room/suite	E Telephone nu	mber	
	Initia	l return	2530 CRYSTAL DRIVE		13TH FL	(571) 38	9 – 71	L37
		return/ inated	City or town, state or province, country, and ZIP or foreign postal c	ode				
	Amer retur	nded	ARLINGTON, VA 22202			<b>G</b> Gross receipts	\$	79,197,178.
		ication	F Name and address of principal officer: LTG (R) RAY	MOND V. M	IASON	H(a) Is this a ground subordinates	up return	for Yes X No
			2530 CRYSTAL DRIVE 13TH FL, ARLING	TON, VA 2	2202	H(b) Are all subord		uded? Yes X No
I	Tax-ex	xempt st	ratus: X 501(c)(3) 501(c) ( ) ◀ (insert no.)	4947(a)(1)	or 527	If "No," at	tach a lis	st. (see instructions)
J	Webs	ite: 🕨	WWW.ARMYEMERGENCYRELIEF.ORG			H(c) Group exem	ption nur	mber <b>&gt;</b>
K	Form	of organ	nization: X Corporation Trust Association Other	<b>&gt;</b>	L Year of form	nation: 1942 <b>M</b>	State o	of legal domicile: DC
Pa	art I		ımmary					
	1	Briefly	y describe the organization's mission or most significant activi	ties: ARMY I	EMERGENCY F	RELIEF (AER	) PR	ROVIDES
ė			RGENCY FINANCIAL ASSISTANCE TO ACTIVE					
au		DEP	ENDENTS. SEE SCHEDULE O.					
Governance	2	Check	k this box 🕨 🔃 if the organization discontinued its operat	ions or dispose	ed of more than 25	5% of its net assets	S.	
Ô	3	Numb	per of voting members of the governing body (Part VI, line 1a)				3	22.
	4		per of independent voting members of the governing body (Pa				4	21.
ties	5		number of individuals employed in calendar year 2019 (Part V				5	31.
Activities &	6		number of volunteers (estimate if necessary)				6	250.
Ac	7a		unrelated business revenue from Part VIII, column (C), line 12				7a	-413,292.
			nrelated business taxable income from Form 990-T, line 39				7b	-442,727.
						Prior Year		Current Year
a)	8	Contri	ibutions and grants (Part VIII, line 1h)			10,984,37	4.	9,995,491.
ů	9		am service revenue (Part VIII, line 2g)			251,29	9.	224,778.
Revenue	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)			17,398,74	0.	12,622,192.
œ	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1				0.	0.
	12		revenue - add lines 8 through 11 (must equal Part VIII, column			28,634,41	3.	22,842,461.
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			16,689,94	2.	17,092,769.
	14		its paid to or for members (Part IX, column (A), line 4)				0.	0.
Ø	15		es, other compensation, employee benefits (Part IX, column (A			3,617,21	7.	3,987,635.
Expenses	16 a		ssional fundraising fees (Part IX, column (A), line 11e)				0.	23,284.
xpe	b	Total	fundraising expenses (Part IX, column (D), line 25)	740,666				
Ĥ			expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			7,083,72	1.	7,378,581.
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), lir			27,390,88	0.	28,482,269.
	19		nue less expenses. Subtract line 18 from line 12			1,243,53	3.	-5,639,808.
or			·		Beg	ginning of Current \	ear	End of Year
sets	20	Total	assets (Part X, line 16)			311,379,60	8.	342,189,701.
Net Assets or Fund Balances	21		liabilities (Part X, line 26)			1,066,80	0.	1,651,667.
F.E	22	Net as	ssets or fund balances. Subtract line 21 from line 20			310,312,80	8.	340,538,034.
Pa	ırt II	Sig	gnature Block					_
Und	der pe	nalties o	of perjury, I declare that I have examined this return, including accor complete. Declaration of preparer (other than officer) is based on all in	mpanying schedu	ules and statements	, and to the best of	my kr	nowledge and belief, it is
true	e, corre	ect, and	complete. Declaration of preparer (other than officer) is based on all in	iormation of whi	ch preparer has any	knowledge.		
٥.		<b>N</b> _						
Sig		<b>7</b> 5	Signature of officer			Date		
He	re		LTC JOEL J. LEVESQUE	CFO				
		Ī	Type or print name and title					
D-:		Print/	Type preparer's name Preparer's signature		Date	Check	if P	ΓΙΝ
Paid		JG	WHITE	Wite	11/11/20	20 self-employ		P01498698
	parer Only		s name ▶KPMG LLP			Firm's EIN ▶ 1	3-55	565207
		Firm's	saddress ▶8350 BROAD STREET, SUITE 900 M			T HOHO HO.		286-8000
May	y the	IRS d	iscuss this return with the preparer shown above? (see	e instructions)				
For	Pape	rwork	Reduction Act Notice, see the separate instructions.					Form <b>990</b> (2019)

## Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

iling of this f	form, visit www.irs.gov/e-file-providers/e-file-f	for-charities	-and-non-profits.						
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).						
•	ons required to file an income tax return other removed to request an extension of time to f		, -	0-C filers), partnerships,	RE	MICs,	and trus	sts	
Гуре or	Name of exempt organization or other filer, see in	nstructions.		Taxpayer identification nu	mbe	r (TIN)			
orint	ARMY EMERGENCY RELIEF			53-019655	2				
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instru	ctions.						
lue date for iling your	2530 CRYSTAL DR., 13161								
eturn. See nstructions.	City, town or post office, state, and ZIP code. For ARLINGTON, VA 22202	r a foreign ad	dress, see instructions.						
Enter the Re	eturn Code for the return that this application	is for (file	a separate application fo	or each return)			0	1	
Application		Return	Application				Retu		
s For		Code	Is For				Cod		
	Form 990-EZ	01	Form 990-T (corporat	ion)			07		
Form 990-BL		02	Form 1041-A				08		
Form 4720 (	,	03	Form 4720 (other tha	n individual)			09		
Form 990-PF		04	Form 5227 Form 6069				10		
	(sec. 401(a) or 408(a) trust) (trust other than above)	05 06	Form 8870				11		
Telephone If the orga If this is foor the whole	anization does not have an office or place of or a Group Return, enter the organization's for group, check this box  e names and TINs of all members the extens	business ir ur digit Gro f it is for pa	Fax No.  the United States, checoup Exemption Number (art of the group, check the process of the control of the group, check the group is the group that the group is the group the group is the group that the group is the group that the group is the group is the group that the group is the group is the group is the group that the group is t	ck this box		If t and at	this is ttach		
1 I reque	st an automatic 6-month extension of time u	ntil	<u>11/16</u> , 20 <u>2</u>	20, to file the exempt	org	janiza	tion retu	ırn	
► X	organization named above. The extension is calendar year 20 19 or tax year beginning	, 20	, and ending						
c	ax year entered in line 1 is for less than 12 m hange in accounting period				n —				
	application is for Forms 990-BL, 990-PF, 9	90-T, 4720	), or 6069, enter the	tentative tax, less any				•	
	undable credits. See instructions.				3a	\$		0.	
	application is for Forms 990-PF, 990-T,		•					0	
	ted tax payments made. Include any prior yea				3b	\$		0.	
	e due. Subtract line 3b from line 3a. Include onic Federal Tax Payment System). See instru		ent with this form, if fe	quireu, by using EF1PS	2-	¢		Ω	
	are going to make an electronic funds withdrawa		it) with this Form 8869 co	e Form 8453-FO and Form	3c		for paym	0.	
nstructions.	and going to make an electronic funds withdrawa	ii (uii ect ueb	it, with this i offi 0000, Se	SO I SIIII O-100°LO AIIU FUIII	. 00	J-LO	ioi payiii	OIII	
	ct and Paperwork Reduction Act Notice, see insti	ructions.			Forn	n 8868	<b>8</b> (Rev. 1-	-2020)	

Page 2 Form 990 (2019)

Pa	art III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly d	scribe the organization's mission:
	AER W	INCORPORATED AS A PRIVATE NONPROFIT ORGANIZATION IN 1942 FOR
	THE PU	POSE OF COLLECTING AND HOLDING FUNDS TO RELIEVE DISTRESS OF
	MEMBER	OF THE ARMY AND THEIR DEPENDENTS. SEE SCHEDULE O.
2	Did the	rganization undertake any significant program services during the year which were not listed on the
		n 990 or 990-EZ? Yes X No
	If "Yes."	escribe these new services on Schedule O.
3		organization cease conducting, or make significant changes in how it conducts, any program
-		Yes X No
		escribe these changes on Schedule O.
4		the organization's program service accomplishments for each of its three largest program services, as measured by
		Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
		expenses, and revenue, if any, for each program service reported.
	(Code:	) (Expenses \$ 15,492,611. including grants of \$ 9,453,476. ) (Revenue \$ 224,778. )
тu	` _	, AER PROVIDED EMERGENCY FINANCIAL ASSISTANCE TO 36,446
		S AND THEIR FAMILIES BY PROVIDING \$62.7 MILLION DOLLARS IN
		AL ASSISTANCE IN THE FORM OF ZERO-INTEREST LOANS AND
		AER PROVIDED MORE THAN 12,000 FINANCAL ASSISTANCE GRANTS
		NG \$786 PER REQUEST, OR \$9.5 MILLION DOLLARS. SEE SCHEDULE
	0.	
4b	(Code:	) (Expenses \$ 9,642,244. including grants of \$ 7,639,293. ) (Revenue \$ )
	SCHOL	SHIP ASSISTANCE IS PROVIDED THROUGH THE MG JAMES URSANO
	SCHOLA	SHIP PROGRAM FOR DEPENDENT CHILDREN OF ACTIVE DUTY AND
		SOLDIERS AND THE SPOUSE EDUCATION ASSISTANCE PROGRAM FOR
		OF ACTIVE AND RETIRED SOLDIERS. BETWEEN THE TWO
		SHIP PROGRAMS 5,583 STUDENTS PURSUING THEIR FIRST
		ADUATE DEGREE RECEIVED \$7.6 MILLION IN SCHOLARSHIPS. SEE
	SCHEDU	<u> </u>
	SCHEDO	LE U.
4c	(Code:	) (Expenses \$ including grants of \$ ) (Revenue \$ )
	_	
_		
4d	Other p	gram services (Describe on Schedule O.)
	(Expens	
1-		25 134 855

**4e** Total program service expenses ►

JSA
9E1020 2.000
7933MP 2502

Form **990** (2019) V 19-7.5F 3361142

Part IV Checklist of Required Schedules Page 3

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	Х	
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١,		Х
	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		Х
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	Х	
,	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	114		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	112		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
а	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	116	Х	
	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	21	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
3	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
)	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
а	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
_	democrate government on rearring octains (r.g., mile ri. ii - 1 co, octains and a rearrand ii			

Form 990 (2019) Page 4

Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
04-	employees? If "Yes," complete Schedule J.	23	X	-
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
а	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
-	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			37
29	"Yes," complete Schedule L, Part IV	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
22	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	251-		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		37	
Part	<ul> <li>19? Note: All Form 990 filers are required to complete Schedule O.</li> <li>V Statements Regarding Other IRS Filings and Tax Compliance</li> </ul>	38	X	<u> </u>
rait	Check if Schedule O contains a response or note to any line in this Part V			X
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 12			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	X	
JSA 051030	reportable gaming (gambling) winnings to prize winners?	1c Form		(2019)
9E1030	7933MP 2502 V 19-7.5F 3361142		-	/

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country ▶ _SEE SCHEDULE O			
	$See \ instructions \ for \ filling \ requirements \ for \ FinCEN \ Form \ 114, \ Report \ of \ Foreign \ Bank \ and \ Financial \ Accounts \ (FBAR).$			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			3.7
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			v
_	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		Х
	required to file Form 8282?	7с		21
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <del>9</del> 7 h		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. • Spansaring organizations maintaining depart advised funds. Did a depart advised fund maintaining depart advised funds.	7 11		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1.4-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х
	excess parachute payment(s) during the year?	15		21
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		
	n 100, complete i dini 4720, concuule c.			

Part VI G

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
10	Enter the number of veting members of the governing body at the and of the toy year.			
Id	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
h	committee, explain on Schedule O.  Enter the number of veting members included on line 1a, above, who are independent.			
	Enter the number of voting members included on line 14, above, who are independent.			
2		2	Х	
3				
3		3		X
4		4		X
		5		X
5		6		X
6 7-	<u> </u>	<u> </u>		_
7a	It there are material differences in voting rights among members of the governing body, or it there are material differences in voting rights among members of the governing body, or governing body delegated broad authority to an executive committee or similar governing body delegated broad authority to an executive committee or similar governing body delegated broad authority to an executive committee or similar governing body delegated broad authority to an executive committee or similar governing body delegated broad authority to an executive committee or similar governing body delegated broad authority to an executive committee or similar governing body and governing body?  It the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  To a can y governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  To a can y officer, director, trustee, or key employee and the meetings held or written actions undertaken during he year by the following:  Be governing body?  To a can y officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at he organization smalling address? If Yes, Yew prologe the names and addresses on Schedule O.  Be organization have a written policies and procedures governing the activities of such chapters, and the organization have a written policies and procedures governing the activities of such chapters, and the organization have a written policies of the organization to review this Form 990. To the organization have a written occurrence of the organization to review this form 990. To the organization have a			X
	rethe number of voting members of the governing body at the end of the tax year rea are material differences in voting rights among members of the governing body. Or governing body delegated broad authority to an executive committee or similar rethe number of voting members included on line 1a, above, who are independent.  1			<del></del>
b	Enter the number of voting members of the governing body at the end of the tax year			Х
•	Enter the number of voting members of the governing body at the end of the tax year			
8	If there are material differences in voting rights among nembers of the governing body of if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.  First the number of voting members included on line 1a, above, who are independent.  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, strustee, or key employee to a management company or other person?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with authority to act on behalf of the governing body?  Each committee with a complete copy of this Form 890 to all members of tag overnin			
		00	X	
a		8b	X	-
b		90	21	-
9		9		Х
Secti			, )	
OCOL	on b. I onoics (This occion b requests information about policies not required by the internal revenue	Oodo	Yes	No
40.	D'I the come d'arthe have been been been been been a sufficient.	10a	X	-
		Iva		
b		10b	Х	
		11a	X	-
11a		IIa		
b		12a	Х	
12a		120		
b		12b	Х	
		120	21	-
С		12c	Х	
			X	-
13			X	-
14		14	21	
15				
		15-	Х	
a		15a	X	$\vdash$
b		15b	21	
16a		10-		Х
-	· · · · · · · · · · · · · · · · · · ·	16a		22
b				
		16b		
Secti		100		
17	List the states with which a copy of this Form 990 is required to be filed - 11111111111111111111111111111111111	- /C -	4:	04/-1
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(Sec	tion 5	01(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inte	est p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record c. ELDON MULLIS 2530 CRYSTAL DR., 13TH FLOOR ARLINGTON, VA 22202 571-389-7137	ls ▶		

JSA Form **990** (2019)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles er and	Pos neck ss pe	rson	e than of the state of the stat	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	10.00									
(1) LTG RAYMOND MASON, USA (R)	40.00							0.4.5	•	40 500
DIRECTOR (CEO), MEMBER, BOARD	0.	X		X				246,768.	0.	42,780.
(2) COL C. ELDON MULLIS, USA (R)	40.00							155 000	0	45.045
DEPUTY DIRECTOR AND COO	0.			X				177,900.	0.	45,047.
(3) THOMAS ELLIOTT	40.00					37		162 114	0	40 425
INFORMATION SYSTEMS SUPERVISOR						X		163,114.	0.	49,435.
(4)MELISSA LAVALLEE ASSISTANT TREASURER	40.00					X		151 001	0.	17 122
(5) LTC JOEL J. LEVESQUE, USA (R)	40.00					^		151,001.	0.	47,133.
CHIEF FINANCIAL OFFICER	0.			Х				156,587.	0.	28,941.
(6) SGM DONALD VINCENT, USA (R)	40.00							130,367.	0.	20,941.
LOAN MANAGEMENT SUPERVISOR	0.					X		133,601.	0.	44,055.
(7) CHRISTOPHER HARTLEY	40.00					21		133,001.	0.	11,033.
INFORMATION ASSURANCE MANAGER	0.					X		135,651.	0.	34,680.
(8) SGM WILLIAM HAGZAN, USA (R)	40.00							100,001.	<u> </u>	31,000
ASSISTANCE SUPERVISOR	0.					X		125,864.	0.	27,270.
(9)GEN JOHN F. CAMPBELL, USA (R)	1.00							-,		, -
CHAIRMAN, BOARD OF MANAGERS	0.	Х						0.	0.	0.
(10) SMA MICHAEL A. GRINSTON	1.00									
EX-OFFICIO MEMBER, BOARD	0.	Х						0.	0.	0.
(11)MR. FRANCIS A. FINELLI	1.00									
CHAIRMAN OF FINANCE, BOARD	0.	Х						0.	0.	0.
(12) MRS. MARIA MCCONVILLE	1.00									
EX-OFFICIO MEMBER, BOARD	0.	Х						0.	0.	0.
(13) MRS. ALEXANDRA GRINSTON	1.00									
EX-OFFICIO MEMBER, BOARD	0.	X						0.	0.	0.
(14) LTG THOMAS C. SEAMANDS, USA	1.00									
MEMBER, BOARD OF MANAGERS	0.	X						0.	0.	0.

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JSA

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	nplo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	ontinue	d)
(A)	(B)			((	C)			(D)	(E)		(F)
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe	rson	e than or is both or/truste	an	Reportable compensation from the	Reportable compensation from related organizations	am	timated ount of other pensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fro orga and	om the anization I related nizations
15) LTG THEODORE D. MARTIN, USA	1.00										
MEMBER, BOARD OF MANAGERS	0.	X						0	0.		(
16) MG ANDREW M. ROHLING, USA	1.00										
MEMBER, BOARD OF MANAGERS	0.	X						0	0.		(
17) COL STEPHEN K. AITON, USA	1.00										_
MEMBER, BOARD OF MANAGERS	0.	X						0	0.		(
18) CSM JOSEPH C. CORNELISON, USA	1.00	3.7									
MEMBER, BOARD OF MANAGERS	0.	X						0	0.		(
19) CSM RODGER W. MANSKER, USA	$\frac{1.00}{0.}$	v						0	0.		(
MEMBER, BOARD OF MANAGERS  20) LTG DOUGLAS M. GABRAM	1.00	Х						0	. 0.		
MEMBER, BOARD OF MANAGERS	0.	X						0	0.		(
21) MR. E. ERIC PORTER	1.00	21						0	. 0.		
MEMBER, BOARD OF MANAGERS	0.	X						0	0.		(
22) CSM JIMMY J. SELLERS, USA	1.00								0.1		
MEMBER, BOARD OF MANAGERS	0.	Х						0	0.		(
23) LTG STEVEN W. BOUTELLE, USA (R	1.00										
MEMBER, BOARD OF MANAGERS	0.	Х						0	0.		(
24) LTG HOWARD B. BROMBERG, USA (R	1.00										
MEMBER, BOARD OF MANAGERS	0.	Х						0	0.		(
25) LTG KAREN DYSON, USA (R)	1.00										
MEMBER, BOARD OF MANAGERS	0.	X						0	0.		(
1b Sub-total							$\blacktriangleright$	1,290,486.	0.	3	19,341.
c Total from continuation sheets to Part VII, S	-						$\blacktriangleright$	0.	0.		0 .
d Total (add lines 1b and 1c)							<b>&gt;</b>	1,290,486.	0.	3	19,341.
2 Total number of individuals (including but not reportable compensation from the organization		hose 13		d al	bov	e) who	re	ceived more than	\$100,000 of		
											Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede										3	X
<b>4</b> For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15	0,0	00?	. If	"Yes	,"	complete Schedu	le J for such	4	X
										7	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo										5	Х
Section B. Independent Contractors											
1 Complete this table for your five highest com											

year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 8

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Part VII Section A. Officers, Directors, Tru	istees Ka	v Fr	nlo	N-24		and l	lia	hest Compensat	ed Employe	200 (0	ontinuo		Page <b>8</b>
(A)	(B)	у <b>С</b> п	ipio	y <del>e</del> ر) ))		anu i	iig	(D)	(E)	<b>65</b> (6		(F)	
Name and title	Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	ition more	e than o is both or/trust	an ee)	Reportable compensation from the	Reportable compensation related organization	n from	Est am	timated ount of other oensatio	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-N		orga and	om the anization related nization	t
26) LTG LESLIE C. SMITH, USA  MEMBER, BOARD OF MANAGERS	1.00	X						0		0.			
27) MG GINA S. FARRISEE, USA (R)  MEMBER, BOARD OF MANAGERS	1.00	X						0		0.			(
28) MRS. PATRICIA BROWN	1.00								•				
MEMBER, BOARD OF MANAGERS 29) GEN JOSEPH M. MARTIN, USA	1.00	X						0.	•	0.			(
EX-OFFICIO MEMBER, BOARD 30) LTG RICHARD G. TREFRY	1.00	X						0.		0.			
MEMBER, BOARD OF MANAGERS 31) MRS. PATRICIA SHINSEKI	1.00	Х						0 .		0.			- (
MEMBER, BOARD OF MANAGERS	0.	Х						0 .		0.			(
										_			
to Total from continuation sheets to Part VII, S	ection A						<b>&gt;</b>	0.		0.			0
<ul> <li>d Total (add lines 1b and 1c)</li> <li>Total number of individuals (including but not reportable compensation from the organizatio</li> </ul>	limited to t		liste				o re	eceived more than	\$100,000 of				
												Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched											3		Х
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	lf	"Yes	5,"	complete Schedu	le J for su	ıch	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on f	fron	n any	un	related organization	on or individ	ual	5		Х
Section B. Independent Contractors													
<ol> <li>Complete this table for your five highest com- compensation from the organization. Report of year.</li> </ol>													
(A)							Τ	(B)			(C)		

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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# Part VIII Statement of Revenue

		Check if Schedule O	contains a respo	nse or note to ar	ny line in this Part V	/III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contril  All other contributions, gifts and similar amounts not includ  Noncash contributions incl  lines 1a-1f  Total. Add lines 1a-1f	1b 1c 1d butions) . 1e s, grants, ded above . 1f luded in 1g	9,990,961. \$ 8,537.	9,995,491.			
				Business Code				
Program Service Revenue	2a	UNCOLLECTABLE LOAN REPA	YMENTS	900099	224,778.	224,778.		
Sel	b							
E S	C							
Peg	d							
5	e	A II - 41						
_	f g	All other program service re <b>Total.</b> Add lines 2a-2f		<b></b>	224,778.			
	3	Investment income (incl			221,			
	"	other similar amounts)	Interest, and	3,267,478.		-413,292.	3,680,770.	
	4	Income from investment o		l nroceeds	0.			
	5	Royalties	•	•	0.			
		,	(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss)			0.			
	7a			(ii) Other				
		sales of assets						
		other than inventory 7a	65,709,431.					
ō	b	Less: cost or other basis						
evenue		and sales expenses 7b	56,354,717.					
eve	С	Gain or (loss) 7c						
∝	d	Net gain or (loss)	•		9,354,714.			9,354,714.
Other	8a	Gross income from						
ō	""	events (not including \$	<u> </u>					
		of contributions reporte						
		1c). See Part IV, line 18		0.				
	b	Less: direct expenses		0.				
	С	Net income or (loss) from	fundraising e <u>vents</u>	<u> </u>	0.			
	9a	Gross income from	gaming					
		activities. See Part IV, line 1	19 <u>9</u> a	0.				
	b	Less: direct expenses	9b	0.				
	С	Net income or (loss) from	gaming activities	<u> </u>	0.			
	10a	Gross sales of inver	ntory, less					
		returns and allowances .	<u>10a</u>	0.				
		Less: cost of goods sold						
	С	Net income or (loss) from s	sales of inventory.	<u> </u>	0.			
S				Business Code				
eo ne	11a							
lan en	b							
sel Sel	С							
Miscellaneous Revenue	d	All other revenue						
	е	Total. Add lines 11a-11d			0.			
	12	Total revenue. See instruct	tions	<u> </u>	22,842,461.	224,778.	-413,292.	13,035,484.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX								
Do	not include amounts reported on lines 6b, 7b,		(B)		(D)			
	9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	Fundraising expenses			
			expenses	general expenses	expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.						
2	Grants and other assistance to domestic individuals. See Part IV, line 22	16,348,112.	16,348,112.					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16	744,657.	744,657.					
4	Benefits paid to or for members	0.						
5	Compensation of current officers, directors, trustees, and key employees	698,023.	312,651.	337,864.	47,508.			
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	0.						
7	Other salaries and wages	2,249,586.	1,741,137.	328,354.	180,095.			
	Pension plan accruals and contributions (include							
	section 401(k) and 403(b) employer contributions)	277,962.	217,420.	38,138.	22,404.			
9	Other employee benefits	559,819.	401,856.	112,974.	44,989.			
10	Payroll taxes	202,245.	143,018.	43,510.	15,717.			
11	Fees for services (nonemployees):							
	Management	0.						
	Legal	24,234.		24,234.				
	Accounting	72,550.		72,550.				
	Lobbying	0.						
	Professional fundraising services. See Part IV, line 17	23,284.			23,284.			
	Investment management fees	1,124,938.	34,168.	1,090,770.				
	Other. (If line 11g amount exceeds 10% of line 25, column							
9	(A) amount, list line 11g expenses on Schedule O.).	55,961.	55,961.					
12	Advertising and promotion	138,109.	29,342.	62,202.	46,565.			
13	Office expenses	832,299.	410,950.	211,178.	210,171.			
14	Information technology	1,051,918.	937,489.	78,118.	36,311.			
15	Royalties	0.						
16	Occupancy	0.						
17	Travel	61,505.	15,491.	38,262.	7,752.			
	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials	0.						
19	Conferences, conventions, and meetings	0.						
20	Interest	0.						
21	Payments to affiliates	0.						
22	Depreciation, depletion, and amortization	1,101,286.	965,269.	64,530.	71,487.			
23	Insurance	78,557.		78,557.				
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses on line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
а	PROVISION UNCOLLECTIBLE LOAN	2,412,263.	2,412,263.					
b	AER SECTION TRAINING	306,114.	306,114.					
С	COLLECTION EXPENSE	58,957.	58,957.					
d	SUNDRY OFFICE EXPENSE	59,890.		25,507.	34,383.			
е	All other expenses							
	Total functional expenses. Add lines 1 through 24e	28,482,269.	25,134,855.	2,606,748.	740,666.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	0.						
_	J ( · · · / , , , , , , , , , , , , , , , , , ,	٠.						

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# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		х
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	6,394,520.	1	6,453,074.
	2	Savings and temporary cash investments	10,890,237.	2	5,738,701.
	3	Pledges and grants receivable, net	1,658,054.	3	1,452,143.
	4	Accounts receivable, net	41,753,990.	4	43,690,192.
	5	Loans and other receivables from any current or former officer, director,		•	
	•	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
	"	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
s	7	Notes and loans receivable, net	0.	7	0.
Assets	7	Inventories for sale or use	0.	8	0.
AS	8		347,349.	9	325,803.
-	9	Prepaid expenses and deferred charges	317,317.	9	323,003.
	Tua	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10, 256, 796.			
			4,288,281.		3,346,333.
			151,531,081.		164,774,945.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	87,104,737.	12	109,747,491.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	7,411,359.	15	6,661,019.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	311,379,608.	16	342,189,701.
	17	Accounts payable and accrued expenses	1,066,800.	17	1,651,667.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	0.	19	0.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0.	25	0.
	26	Total liabilities. Add lines 17 through 25	1,066,800.	26	1,651,667.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
a	27	Net assets without donor restrictions	297,862,512.	27	328,377,037.
Ва	28	Net assets with donor restrictions.	12,450,296.	28	12,160,997.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds.		31	
Ϋ́	32	Total net assets or fund balances	310,312,808.	32	340,538,034.
Š	33	Total liabilities and net assets/fund balances	311,379,608.	33	342,189,701.
	00	Total maximuos and not assets/fund palanees, , , , , , , , , , , , , , , , , , ,	311,373,000.	JJ	Form <b>990</b> (2019)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22,8		
2	Total expenses (must equal Part IX, column (A), line 25)	2		28,4		
3	Revenue less expenses. Subtract line 2 from line 1	3		-5,6		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1.7	310,3		
5	Net unrealized gains (losses) on investments	5		35,8	65,0	34.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	3	340,5	38,0	34.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	n in			
	Schedule O.					3.7
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			26	Х	
b	Were the organization's financial statements audited by an independent accountant?			2b	Δ.	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ted o	n a			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_		2c	Х	
	the audit, review, or compilation of its financial statements and selection of an independent accounta			20		
	If the organization changed either its oversight process or selection process during the tax year, ex	kpıaın	on			
2	Schedule O.		46.0			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	ın ın	ıne	3a		Х
h	Single Audit Act and OMB Circular A-133?	orac	tho	Ju		
D	· · · · · · · · · · · · · · · · · · ·	_		3h		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	udits		3b		

Form **990** (2019)

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### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

ARI	ΥN	EMERGENCY RELIEF					53-01965	52
Pa	rt I	Reason for Public Ch	arity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	
		ganization is not a private for	,					
1		A church, convention of ch	nurches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital or a cooperative		•	•		: :	
4		A medical research organi	-	=				(iii). Enter the
		hospital's name, city, and s		,	•		( // // /	. ,
5		An organization operated		a college or universit	v owne	d or ope	rated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (		5	,	•	, ,	
6		A federal, state, or local g		rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7	X	An organization that norm	-			•	, , , , , , ,	om the general public
		described in section 170(b	=	· ·	• •	J		5 1
8		A community trust describ		•	Part II.)			
9		An agricultural research or			-		I in conjunction with a	land-grant college
		or university or a non-land	_			-		
		university:		,	,		, ,,	3
10			ally receives: (1) m	ore than 331/3 % of its	support	from co	ntributions, membersh	nip fees, and gross
		An organization that normal receipts from activities relasupport from gross investi	ated to its exempt f	unctions - subject to	certain e	exception	s, and (2) no more tha	n 331/3% of its
		acquired by the organization	ment income and u on after June 30-1:	nrelated business tax 975 See <b>section 509</b>	able inco (a)(2), ((	ome (less Complete	s section 511 tax) from Part III )	businesses
11		An organization organized						
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to o	arry out the purposes
		of one or more publicly su	· ·	=	-			
		Check the box in lines 12a	through 12d that d	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.
а		Type I. A supporting org	anization operated	. supervised, or contr	olled by	its supp	orted organization(s).	typically by giving
		the supported organizati	-	•	-		= :::	
		supporting organization.				, ,		
b		Type II. A supporting or	-			with its	supported organization	on(s), by having
		control or management	-				· · ·	· · · · · -
	_	organization(s). You mus	t complete Part IV	, Sections A and C.				
С		Type III functionally interpretation	egrated. A supporti	ng organization opera	ited in c	onnectio	n with, and functional	ly integrated with,
	_	its supported organizatio	n(s) (see instruction	is). You must comple	te Part I	V, Section	ons A, D, and E.	
d		Type III non-functionally	<b>integrated.</b> A sup	porting organization o	perated	in conne	ection with its support	ted organization(s)
		that is not functionally in	tegrated. The orgar	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness
	_	requirement (see instruc	•	-				
е	L	Check this box if the org						I, Type III
_	_	functionally integrated, o			porting o	organizat	ion.	
Ţ		nter the number of supporte	•					
<u>g</u>		rovide the following informat						4.4
	(1)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(0)								
(D)								
(E)								
Tota	al							

Page 2 Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8,646,062.	9,261,999.	9,297,238.	10,984,374.	9,995,491.	48,185,164.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge	725,260.	532,321.	612,351.	614,094.	602,525.	3,086,551.
4	Total. Add lines 1 through 3	9,371,322.	9,794,320.	9,909,589.	11,598,468.	10,598,016.	51,271,715.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						51,271,715.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	9,371,322.	9,794,320.	9,909,589.	11,598,468.	10,598,016.	51,271,715.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,751,729.	5,176,416.	4,905,611.	3,769,079.	3,267,478.	23,870,313.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						75,142,028.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	1,186,916.
13	First five years. If the Form 990 is forganization, check this box and stop here			d, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ►
	tion C. Computation of Public Sup		•				60. 22
14	Public support percentage for 2019 (li					14	68.23 <b>%</b>
15	Public support percentage from 2018	•	•			15	
16a	331/3% support test - 2019. If the org	=					
	box and <b>stop here.</b> The organization q	•		•			
b	331/3% support test - 2018. If the org	=					
4-	this box and <b>stop here.</b> The organization	•		-			
1 <i>1</i> a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization						
	Part VI how the organization meets t			_	•		
L	organization						
D	10%-facts-and-circumstances test - 2	•	•				
	15 is 10% or more, and if the organization in Part VI how the organization						-
	Explain in Part VI how the organization				-	=	
18	supported organization						
10							
	instructions						<u> </u>

9E1220 1.000 7933MP 2502 V 19-7.5F 3361142 Schedule A (Form 990 or 990-EZ) 2019 Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support				T		
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
-	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
c	organization without charge						
6	Ĭ F						
ı a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
•	or 1% of the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6.						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	•					` ` ` `
	organization, check this box and stop here .						▶ 🔼
Sec	tion C. Computation of Public Supp	ort Percenta	ge				
15	Public support percentage for 2019 (line 8,					15	%
16	Public support percentage from 2018 Sche					16	<u>%</u>
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2019 (lin					17	%
18	Investment income percentage from 2018 S					18	%
19 a	331/3% support tests - 2019. If the org	-					
	17 is not more than 331/3%, check this						
b	331/3% support tests - 2018. If the orga						. $\square$
	line 18 is not more than 331/3%, check		•	•			
20	Private foundation. If the organization d	lia not check a	a box on line 1	4, 19a, or 19b,	cneck this box	and see instruc	ctions

Schedule A (Form 990 or 990-EZ) 2019 Page **4** 

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1	Are all of th	e organization's	supported	organizations	listed b	y name	in	the	organiza	tion's	governing
	documents? It	f "No," describe i	in <b>Part VI</b> h	now the suppo	rted orga	anizations	are	des	signated.	If des	signated by
	class or purpos	se, describe the de	esignation. It	f historic and co	ontinuing	relationsh	ір, є	expla	in.		

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
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Schedule A (Form 990 or 990-EZ) 2019

Part	V Supporting Organizations (continued)			- 5 -
· ait	Capporting Organizations (Continuou)		Yes	Nο
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
-	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	_		
Sooti	on D. All Type III Supporting Organizations	1		
Section	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
_	-	20		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	a trust or	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	-		•
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting	g organization (see
instructions).	-		

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	ed		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	zations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which			
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Name of the organization		Employer identification number
ARMY EMERGENCY RELIEF		
		53-0196552
Organization type (check one):		
ARMY EMERGENCY RELIEF    Section:   Section:   Filters of:   Section:   Secti		
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization	
ARMY EMERGENCY RELIEF    Drganization type (check one):	ındation	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundary	tion
, ,	·	
-	(8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See
General Rule		
or more (in money or p	property) from any one contributor. Complete Parts I and II. See instruction	
Special Rules		
regulations under sect 13, 16a, or 16b, and tl	tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 hat received from any one contributor, during the year, total contributions	or 990-EZ), Part II, line s of the greater of <b>(1)</b>
contributor, during the	year, total contributions of more than \$1,000 exclusively for religious, ch	naritable, scientific,
contributor, during the contributions totaled me during the year for an General Rule applies t	year, contributions exclusively for religious, charitable, etc., purposes, but nore than \$1,000. If this box is checked, enter here the total contributions exclusively religious, charitable, etc., purpose. Don't complete any of the pot this organization because it received nonexclusively religious, charitable	at no such s that were received parts unless the e, etc., contributions
990-EZ, or 990-PF), but it <b>must</b> a		H of its Form 990-EZ or on its

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization ARMY EMERGENCY RELIEF

Employer identification number 53-0196552

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$1,385,950.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization ARMY EMERGENCY RELIEF

Employer identification number 53-0196552

art II	<b>Noncash Property</b>	(see instructions)	). Use duplicate co	opies of Part II if addition	al space is needed.
--------	-------------------------	--------------------	---------------------	------------------------------	---------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization ARMY EMERGENCY RELIEF **Employer identification number** 53-0196552 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

## **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number ARMY EMERGENCY RELIEF 53-0196552

Pa	rt I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds	s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets b	old in donor advised
3	<del>-</del>		
_	funds are the organization's property, subject to the	_	
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		
Do	conferring impermissible private benefit?		
Pa	rt II Conservation Easements.	Voo" on Form 000 Port IV line 7	
1	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (for example,		ion of a historically important land area
	Protection of natural habitat	Preservat	ion of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contributio	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified hi	istoric structure included in (a)	2c
d	Number of conservation easements included in (c)	acquired after 7/25/06, and not on a	a
	historic structure listed in the National Register	•	
3	Number of conservation easements modified, trans		
•	tax year ▶	ororrou, roloucou, oxunguloriou, or to	origination by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy rega		
	violations, and enforcement of the conservation ease		-
6	Staff and volunteer hours devoted to monitoring, inspec		
U	Starr and volunteer rours devoted to morntoning, inspec	Sting, nariding of violations, and emolo	ang conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	na handling of violations, and enforcin	a concervation accoments during the year
′		ig, nandling of violations, and emorcin	ig conservation easements during the year
			ti 170/h)////D)/i)
8	Does each conservation easement reported on line 2(	• •	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of	<u> </u>	ancial statements that describes the
Б-	organization's accounting for conservation easement		Unan Olivellan Assats
Pa	organizations Maintaining Collections of Complete if the organization answered "		tner Similar Assets.
		· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under FAS	BB ASC 958, not to report in its reve	enue statement and balance sheet works
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	its financial statements that describe	on, or research in furtherance of public
b	If the organization elected, as permitted under FAS		
~	art, historical treasures, or other similar assets held	for public exhibition, education, or	research in furtherance of public service,
	provide the following amounts relating to these item		,
	(i) Revenue included on Form 990, Part VIII, line 1.		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art		
	following amounts required to be reported under FA		J g, p
а	Revenue included on Form 990, Part VIII, line 1.		▶ \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2019 Page **2** 

Pa	rt    Organizations Maintaini	ng Collections of	Art, Historical Tre	asures, or	Other Similar	Assets (c	continued)	
3	Using the organization's acquisition	n, accession, and c	other records, check	k any of the	following that	make sigr	ificant use	of its
	collection items (check all that app	ly):						
а	Public exhibition		d Loan	or exchange	program			
b	Scholarly research		e Other					
С	Preservation for future gene	rations						
4	Provide a description of the organ	nization's collections	and explain how	they further	the organization	n's exempt	purpose i	in Part
	XIII.							
5	During the year, did the organization	on solicit or receive d	lonations of art, hist	orical treasur	es, or other sim	ilar		
	assets to be sold to raise funds rath	ner than to be mainta	ained as part of the	organization's	s collection?		Yes	No
	rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21.	ition answered "Ye					nt on Form	1
1a	Is the organization an agent, truste							
	included on Form 990, Part X?					L	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and comp	lete the following tab	ole:				
						Amount		
С	Beginning balance							
d	Additions during the year							
е	Distributions during the year							
f	Ending balance							1
	Did the organization include an am	•				, _	Yes	No
	If "Yes," explain the arrangement i	n Part XIII. Check he	ere if the explanation	has been pro	ovided on Part XI	II		
Pa	rt V Endowment Funds. Complete if the organiza	otion anawarad "Va	o" on Form 000 [	Part IV/ line	10			
	Complete if the organiza			(c) Two years			(-) F	and the set
		(a) Current year	(b) Prior year		` '	years back	(e) Four yea	
1 a	Beginning of year balance	10,792,242.	10,897,399.	10,560,	445. 10,43	1,001.	10,32	7,073.
b	Contributions							
С	Net investment earnings, gains,	371,484.	552,564.	761	226 41	7 550	17	1,811.
	and losses	434,142.	657,721.			7,552.		8,483
d	Grants or scholarships	434,142.	037,721.	424,	272. 20	00,100.	300	0,403
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses	10,729,584.	10,792,242.	10 897	300 10 56	0,445.	10,43	1 001
g	End of year balance	l				0,443.	10,43.	
2	Provide the estimated percentage			column (a)) I	neld as:			
a	Board designated or quasi-endown Permanent endowment > 17.0		_%					
	Term endowment ► 83.0000							
С	The percentages on lines 2a, 2b, a	•	1000/					
3.2	Are there endowment funds not in	•		are held and	Ladministered fo	r tho		
Ja	organization by:	the possession of the	ie organization that	are neid and	i administered to	ı uı <del>c</del>	Yes	s No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations						3a(ii)	X
h	If "Yes" on line 3a(ii), are the relate						3b	+
4	Describe in Part XIII the intended u	· ·	•				OB	
حقت	rt VI Land, Buildings, and Equ		tion 3 endowment rui	103.				
	Complete if the organize	ation answered "Ye			11a. See Forn	<u>ի 990, Pa</u>	rt X, line 1	10.
	Description of property	(a) Cost or (invest		or other basis	(c) Accumulated depreciation	(d	) Book value	
	Land	, , ,	(0		acpreciation			
b	Buildings							
C	Leasehold improvements							
d	Equipment.		10.2	256,796.	6,910,463		3,346	,333.
	Other		/-	.,	.,. ==, 200		- ,	
	I. Add lines 1a through 1e. (Column		n 990, Part X. colum	n (B), line 10d	p.)		3,346	,333.

Page 3 Schedule D (Form 990) 2019

Part VII Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11b. See Form 990, Part X, line 1	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) REAL ESTATE FUNDS	4,491,665.	FMV	
(B) PRIVATE EQUTY FUNDS	58,352,248.	FMV	
(C) HEDGE FUNDS	46,903,578.	FMV	
(D)			
(E)			
(F)			
(G)			
(H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	109,747,491.		
Part VIII Investments - Program Related.	100,717,101.		
Complete if the organization answered		Part IV, line 11c. See Form 990, Part X, line 1	13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.  Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 1	15.
(a) Des	scription	(b) Book va	lue
<u>(1)</u>			
_(2)			
_(3)			
_(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) li	ine 15 )	<b>N</b>	
Part X Other Liabilities.		, Part IV, line 11e or 11f. See Form 990, Part X	ζ,
1. (a) Descript	tion of liability	<b>(b)</b> Book va	lue
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		·	
2 Liability for uncertain tax positions. In Part XIII, provide the	text at the tootnate to t	na organization's tinancial statements that renorts the	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 9E1270 1.000 7933MP 2502

3361142

Schedule D (Form 990) 2019 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	۱.	
1	Total revenue, gains, and other support per audited financial statements	1	58,185,082.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	36,467,559.
3	Subtract line 2e from line 1	3	21,717,523.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		1 104 020
	Add lines 4a and 4b	4c	1,124,938.
5 Port	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	22,042,401.
Part	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		07 050 056
1	Total expenses and losses per audited financial statements	1	27,959,856.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities 2a 602,525.		
а	Bollated services and use of facilities 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		
b	Prior year adjustments		
C	Other losses		
d	Carlot (Becomes art art xam)	2e	602,525.
	Add lines 2a through 2d	3	27,357,331.
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b		
a b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	1,124,938.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	28,482,269.
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; PXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5		

### Part XIII Supplemental Information (continued)

PART V, LINE 4

THE RESTRICTIONS ON ALL ENDOWMENTS WERE PLACED BY THE DONORS WHEN THE FUNDS WERE ESTABLISHED. \$8,901,476 IS RESTRICTED FOR SCHOLARSHIPS (PENTAGON VICTIMS FUND). \$27,316 IS TO BE USED FOR THE \$500 ANNUAL CASEY AWARD. \$1,800,792 IS PERMANENTLY RESTRICTED WITH THE INCOME TO BE USED FOR SCHOLARSHIPS AND WIDOW ASSISTANCE.

#### PART X, LINE 2

UNDER ASC TOPIC 740-10, AER MAY RECOGNIZE THE TAX BENEFIT FOR AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FOR SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. MANAGEMENT EVALUATED AER'S TAX POSITIONS AND CONCLUDED THAT AER HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF ASC 740-10.

### **SCHEDULE F** (Form 990)

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ARMY EMERGENCY RELIEF

Employer identification number 53-0196552

Par	General Information o Form 990, Part IV, line 14		Outside the	United States. Comple	ete if the organization a	nswered "Yes" on
1	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	ganization mair eligibility for t			tion criteria used to	X Yes No
2	For grantmakers. Describe in loutside the United States.	Part V the org	anization's pro	ocedures for monitoring t	the use of its grants and	d other assistance
3	Activities per Region. (The follow	ving Part I, line	3 table can be	e duplicated if additional sp	ace is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	EUROPE	0.	0.	PROGRAM SERVICES	FINANCIAL ASSISTANCE	614,949.
(2)	EAST ASIA AND THE PACIFIC	0.	0.	PROGRAM SERVICES	FINANCIAL ASSISTANCE	123,908.
(3)	EUROPE	0.	0.	PROGRAM SERVICES	SCHOLARSHIPS	4,750.
(4)	NORTH AMERICA	0.	0.	PROGRAM SERVICES	SCHOLARSHIPS	1,050.
(5)	CENTRAL AMERICA/CARIBBEAN	0.	0.	INVESTMENTS		53,863,866.
(6)	EAST ASIA AND THE PACIFIC	0.	0.	INVESTMENTS		16,859,566.
(7)	EUROPE	0.	0.	INVESTMENTS		16,479,920.
(8)	NORTH AMERICA	0.	0.	INVESTMENTS		312,997.
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					88,261,006.
b	sheets to Part I					
С	Totals (add lines 3a and 3b)					88,261,006.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA 9E1274 1.000 7933MP 2502

Schedule F (Form 990) 2019

3361142

ARMY EMERGENCY RELIEF 53-0196552

Schedule F (Form 990) 2019

Part II	Grants and Other Assist Part IV, line 15, for any re							red "Yes" on	Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by t	er total number of recipient orga he IRS, or for which the grantee er total number of other organiz	or counsel has prov	rided a section 501(c)(3) e	quivalency lette	er .		<b>&gt;</b>		

Schedule F (Form 990) 2019

# Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) EMERGENCY FINANCIAL GRANTS	EUROPE/ICELAND/GREENLAND	1270.	614,949.	CHECK			
(2) EMERGENCY FINANCIAL GRANTS	EAST ASIA/PACIFIC	236.	123,908.	CHECK			
(3) SCHOLARSHIPS	EUROPE/ICELAND/GREENLAND	3.	4,750.	CHECK			
(4) SCHOLARSHIPS	NORTH AMERICA	1.	1,050.	CHECK			
(5)							
_(6)							
(7)							
(8)							
_ (9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019

Part IV Foreign Forms Page 4

I ait	1 ordigit 1 ortilis			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign			
	Corporation (see Instructions for Form 926)	X	Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign			T T
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X No

Schedule F (Form 990) 2019

9E1277 1.000 7933MP 2502 V 19-7.5F 3361142 Schedule F (Form 990) 2019 Page 5

#### Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

GRANTS ARE MADE TO INDIVIDUALS BASED ON FINANCIAL NEED. ASSISTANCE GRANTS ARE PROVIDED BASED OF EVIDENCE OF CURRENT OR IMPENDING DEBT LIABILITY. EDUCATIONAL GRANTS (SCHOLARSHIPS) ARE PAID TO THE SCHOOL ON BEHALF OF THE STUDENT AND THE SCHOOL CONFIRMS THE STUDENTS' ENROLLMENT.

EMERGENCY FINANCIAL ASSISTANCE GRANTS AND SCHOLARSHIPS TO INDIVIDUALS OUTSIDE OF THE U.S. WERE PRIMARILY PROVIDED TO SOLDIERS AND DEPENDENTS THAT WERE STATIONED AT U.S. MILITARY BASES OVERSEAS.

Schedule F (Form 990) 2019

### SCHEDULE G (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number ARMY EMERGENCY RELIEF 53-0196552 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants е а Χ Internet and email solicitations f Solicitation of government grants Χ Phone solicitations Special fundraising events C g X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, X | Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 ATTACHMENT 1 2 3 6 8 9 10 23,284 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AK, AZ, CA, CO, DC, IL, KY, MN, MO, NH, NJ, NM, ND, OR, SC, TN, UT, VA, WA,

Schedule G (Form 990 or 990-EZ) 2019

Pa	rt I	Fundraising Events. Complet more than \$15,000 of fundra events with gross receipts gre	aising event contribut			
		9 . 0	(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
(I)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts				
_	3	Less: Contributions Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
Pa	11	Direct expense summary. Add line Net income summary. Subtract line  Gaming. Complete if the organisms. \$15,000 on Form 990-EZ, line	ne 10 from line 3, colu anization answered ""	ımn (d)	<u></u>	reported more than
Revenue		\$13,000 OH FOHH 990-EZ, IIII	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add line	es 2 through 5 in colu	mn (d)	<b>&gt;</b>	
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)		
9 a	ı	Enter the state(s) in which the organization licensed to con-	anization conducts ga	ming activities: in each of these state	es?	Yes No
10 a		Were any of the organization's gaming If "Yes," explain:				Yes No

Sched	ule G (Form 990 or 990-EZ) 2019 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ►\$
	Description of services provided ▶
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2019

### ATTACHMENT 1

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF		DID FUNDRAISER HAVE	GROSS RECEIPTS	AMOUNT PAID TO	AMOUNT PAID TO
FUNDRAISER	ACTIVITY	CUSTODY OR CONTROL	FROM ACTIVITY	(OR RETAINED BY	(OR RETAINED BY
		OF CONTRIBUTIONS?		FUNDRAISER	ORGANIZATION
		YES NO			
MARKETSMART	CONSULTING				
	& DESIGN	X		23,284.	
6404 IVY LANE, STE 110					

GREENBELT MD 20770

# SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2019

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** ARMY EMERGENCY RELIEF 53-0196552 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (b) EIN (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019)

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SCHOLARSHIPS	5,579.	7,633,493.			
2 EMERGENCY FINANCIAL ASSISTANCE GRANTS	10,507.	8,714,619.			
	10,507.	0,714,619.			
3					
4					
5					
6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

A. GUIDELINES FOR ISSUING FINANCIAL ASSISTANCE IN THE FORM OF A GRANT

VICE NO-INTEREST LOAN IS PROVIDED IN ARMY REGULATION 930-4 AND

PERFORMANCE IS MONITORED BY STATISTICAL MONITORING AND RANDOM CHECKS OF

ASSISTANCE CASES. GRANT ASSISTANCE IS NOT ISSUED WITHOUT PROPER

DOCUMENTATION.

B. EDUCATIONAL GRANTS ARE ISSUED UPON PROPER DOCUMENTATION OF ENROLLMENT

IN ELIGIBLE COURSEWORK AND NORMALLY PAID DIRECTLY TO THE SCHOOL.

GUIDELINES FOR ISSUING SCHOLARSHIPS ARE ALSO FOUND IN ARMY REGULATION

930-4.

# **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

ARMY EMERGENCY RELIEF

Inspection Employer identification number

53-0196552

Part	Questions Regarding Compensation						
	<b>-</b>		Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel  Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment						
	or réimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all						
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line						
	1a?	2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the						
J	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	Independent compensation consultant  X Compensation survey or study						
	X Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a	Х				
b							
С							
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the revenues of:						
а	The organization?	5a		Х			
b	Any related organization?	5b		Х			
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the net earnings of:						
а	The organization?	6a		Х			
b	Any related organization?	6b		X			
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			-			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
_	in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
LTG RAYMOND MASON, USA	(i)	246,768.	0.	0.	34,445.	8,335.	289,548.	0.
1 DIRECTOR (CEO), MEMBER, BOARD	(ii)	0.	0.	0.	0.	0.	0.	
COL C. ELDON MULLIS, US	(i)	177,900.	0.	0.	25,239.	19,808.	222,947.	0.
2DEPUTY DIRECTOR AND COO	(ii)	0.	0.	0.	0.	0.	0.	
LTC JOEL J. LEVESQUE, U	(i)	156,587.	0.	0.	21,667.	7,274.	185,528.	0.
3CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	
THOMAS ELLIOTT	(i)	163,114.	0.	0.	24,127.	25,308.	212,549.	0.
4 INFORMATION SYSTEMS SUPERVISOR	(ii)	0.	0.	0.	0.	0.	0.	
MELISSA LAVALLEE	(i)	151,001.	0.	0.	22,046.	25,087.	198,134.	0.
5 <sup>ASSISTANT</sup> TREASURER	(ii)	0.	0.	0.	0.	0.	0.	
CHRISTOPHER HARTLEY	(i)	104,405.	0.	31,246.	15,049.	19,631.	170,331.	0.
6 INFORMATION ASSURANCE MANAGER	(ii)	0.	0.	0.	0.	0.	0.	
SGM DONALD VINCENT, USA	(i)	133,601.	0.	0.	19,258.	24,797.	177,656.	0.
TLOAN MANAGEMENT SUPERVISOR	(ii)	0.	0.	0.	0.	0.	0.	
SGM WILLIAM HAGZAN, USA	(i)	125,864.	0.	0.	18,259.	9,011.	153,134.	0.
8 ASSISTANCE SUPERVISOR	(ii)	0.	0.	0.	0.	0.	0.	
	(i)							
9	(ii)							
	(i)							
_10	(ii)							
	(i)							
_11	(ii)							
	(i)							
_12	(ii)							
	(i)							
_13	(ii)							
	(i)							
14	(ii)							
	(i)							
_15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2019

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3

CEO COMPENSATION IS ESTABLISHED BY THE EXECUTIVE COMMITTEE IN ACCORDANCE WITH AER'S GOVERNING DOCUMENTS. THE EXECUTIVE COMMITTEE, SERVING THE ROLE OF A COMPENSATION COMMITTEE UTILIZES PURCHASED SALARY SURVEYS AND OTHER COMPARATIVE DATA CONTAINED IN OTHER ORGANIZATIONS IRS FORM 990 IN ARRIVING AT ITS APPROVED SALARY DETERMINATION.

SEE SCHEDULE O COMMENTS FOR PART VI LINES 15A AND 15B FOR ADDITIONAL COMPENSATION DETAILS.

SCHEDULE J, PART I, LINE 4A

IN 2019, CHRISTOPHER HARTLEY RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$31,246. THIS AMOUNT IS REPORTED ON SCHEDULE J, PART II, COLUMN (B)(III).

# SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 53-0196552

Name of the organization
ARMY EMERGENCY RELIEF

FORM 990, PART I, LINE 1

ARMY EMERGENCY RELIEF (AER) PROVIDES EMERGENCY FINANCIAL ASSISTANCE TO

ACTIVE OR RETIRED ARMY SOLDIERS AND THEIR DEPENDENTS AS INTEREST FREE

LOANS OR GRANTS BASED ON FINANCIAL NEED. ASSISTANCE TO WIDOW(ER)S OR

ORPHANS OF DECEASED SOLDIERS IN THE FORM OF GRANTS. EDUCATION ASSISTANCE

GRANTS TO DEPENDENT CHILDREN AND SPOUSES.

FORM 990, PART III, LINE 1

UPON MERGER WITH THE ARMY RELIEF SOCIETY IN JULY 1976, AER ASSUMED THE MISSION OF PROVIDING FINANCIAL ASSISTANCE TO WIDOW(ER)S AND ORPHANS OF DECEASED ARMY PERSONNEL AND ASSISTANCE FOR EDUCATION TO DEPENDENT CHILDREN.

FORM 990, PART III, LINE 4A

EMERGENCY FINANCIAL ASSISTANCE:

AER DETERMINES THE BREAKDOWN OF ASSISTANCE BETWEEN LOAN AND GRANT BY THE INDIVIDUAL'S VALID FINANCIAL NEED. FINANCIAL ASSISTANCE IS OFFERED ACROSS 30 DIFFERENT CATEGORIES OF ASSISTANCE OFTEN ASSOCIATED WITH AN EMERGENCY DUE TO DEATH OR SERIOUS ILLNESS OF AN IMMEDIATE FAMILY MEMBER OR BASIC LIVING EXPENSES. AER PROVIDED MORE THAN 12,000 GRANTS AVERAGING \$786 PER REQUEST, OR \$9.5 MILLION DOLLARS. OF THESE GRANTS, AER PROVIDED \$42K IN AID TO REGULAR ARMY, ARMY NATIONAL GUARD AND ARMY RESERVE SOLDIERS TO ASSIST WITH EVACUATION AND RELIEF EFFORTS FOR NATURAL DISASTERS SUCH AS CALIFORNIA WILDFIRES, HURRICANES DORIAN, FLORENCE AND MICHAEL, AND

Employer identification number

53-0196552

MIDWEST TORNADOES/FLOODS. THROUGH THE ARMY WOUNDED WARRIOR (AW2) SPECIAL ACCESS PROGRAM ESTABLISHED IN 2012, AER ASSISTED 360 WOUNDED WARRIORS BY PROVIDING 164 ASSISTANCE GRANTS TOTALING \$515K. AER APPROVED 28,748 ZERO INTEREST LOANS, WITH AN AVERAGE OF \$1,840 PER REQUEST, TOTALING \$52.9 MILLION. OF THAT, \$25.8 MILLION WAS FOR BASIC LIVING EXPENSES FOR ITEMS SUCH AS FOOD, RENT DEPOSITS, AND MINOR HOME REPAIRS.

FORM 990, PART III, LINE 4B

SCHOLARSHIP ASSISTANCE:

BETWEEN THE TWO SCHOLARSHIP PROGRAMS 5,583 STUDENTS PURSUING THEIR FIRST UNDERGRADUATE DEGREE RECEIVED \$7.6 MILLION IN SCHOLARSHIPS. IN ORDER TO BE MORE RESPONSIVE TO THE EVER-CHANGING NEEDS OF ARMY FAMILIES, AER NOW ACCEPTS SCHOLARSHIP APPLICATIONS FROM ARMY SPOUSES YEAR-ROUND, ALLOWING SPOUSES TO MORE EASILY ADAPT AND PURSUE THEIR COLLEGE DEGREES. AER ALSO PAYS THE COMPLETE COST OF COLLEGE FOR SPOUSES AND CHILDREN OF VICTIMS OF THE 9/11 ATTACK ON THE PENTAGON. FIFTEEN STUDENTS - 12 UNDERGRADUATE AND 4 GRADUATE - WERE AWARDED A TOTAL OF \$371,335 IN 2019 AS PART OF OUR PENTAGON VICITMS SCHOLARSHIP FUND. OVER \$3.3 MILLION HAS BEEN PROVIDED TO 38 CHILDREN AND 12 SPOUSES SINCE INCEPTION.

FORM 990, PART V, LINE 4B

FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES: AUSTRALIA, AUSTRIA, BELGIUM, BERMUDA, BOTSWANA, BRAZIL, CANADA, CZECH REPUBLIC, DENMARK, EGYPT, ESWATINI, FINLAND, FRANCE, GERMANY, GHANA, GREECE, HONG KONG, HUNGARY, INDONESIA, IRELAND, ISRAEL, ITALY, JAPAN, LUXEMBOURG, MALAYSIA, MEXICO, NAMIBIA, NETHERLANDS, NEW ZEALAND, NORWAY, PANAMA, PHILIPINES, POLAND, PORTUGAL, REPUBLIC OF KOREA, SINGAPORE, SOUTH AFRICA, SPAIN, SWEDEN, SWITZERLAND, THAILAND, TURKEY, UNITED KINGDOM, AND URUGUAY.

FORM 990, PART VI, LINE 2

SERGEANT MAJOR OF THE ARMY (SMA) MICHAEL A. GRINSTON AND HIS WIFE, ALEXANDRA GRINSTON BOTH SERVE, WITHOUT COMPENSATION, AS EX-OFFICIO MEMBERS OF THE BOARD OF MANAGERS. THEIR EX-OFFICIO STATUS IS RELATED TO THEIR POSITION AND OFFICIAL AND UNOFFICIAL MILITARY DUTIES. SMA GRINSTON SERVES AS THE ARMY'S SENIOR ENLISTED ADVISOR AND MRS. GRINSTON'S ROLE IS AS AN ADVOCATE ON THE NEEDS AND CHALLENGES FACING SOLDIERS AND THEIR FAMILIES.

FORM 990, PART VI, LINE 10A & B

ARMY EMERGENCY RELIEF (AER) DISBURSES APPROXIMATELY 75% OF ITS ASSISTANCE THROUGH 200 VOLUNTEER AER OFFICERS (AEROS) AT 72 ARMY INSTALLATIONS WORLWIDE. THE 72 OFFICES ARE STAFFED BY AEROS WHO ARE DEPARTMENT OF THE ARMY GOVERNMENT SERVICES EMPLOYEES. THEIR OFFICE SPACE AND EQUIPMENT ARE INTEGRATED INTO THE ARMY COMMUNITY SERVICES SECTIONS OF THE INSTALLATION. THEY IMPLEMENT THE AER PROGRAM BY DISBURSING FINANCIAL ASSISTANCE HOWEVER, AER HQ DOES NOT OWN/LEASE THEIR OFFICE SPACE NOR PAY THEIR SALARIES. AER MAINTAINS INTERNAL CONTROL OVER THE AEROS THROUGH AN ARMY REGULATION (AR 930-4) AND WRITTEN AGREEMENTS WITH THE ARMY INSTALLATION MANAGEMENT COMMAND (IMCOM) AS WELL AS THROUGH ANNUAL AUDITS, A 5-TIERED TRAINING PROGRAM, ASSISTANCE VISITS AND DAILY INTERACTIONS BETWEEN AER HO AND THE INDIVIDUAL AEROS. THE AER DIRECTOR (LTG (R) MASON) VISITED 15 OF

THE 72 INSTALLATION OFFICES PERSONALLY IN 2019, ASSESSING THEIR OPERATIONS, SUPPORTING AEROS WITH THEIR IMCOM LEADERS, AND CONDUCTING FOCUS SESSIONS WITH SOLDIERS AND FAMILY MEMBERS TO BETTER UNDERSTAND THE CHALLENGES AND OPPORTUNITIES AT EACH LOCATION.

THE IMCOM COMMANDER ALSO SERVES AS A MEMBER OF THE AER BOARD OF MANAGERS (BOM) ALONG WITH REPRESENTATIVES OF THE OTHER MAJOR ARMY COMMANDS. THESE BOARD MEMBERS MONITOR THE AER OFFICES ON INSTALLATIONS THAT FALL IN THEIR AREA OF RESPONSIBILITY THROUGHOUT THE YEAR AND DISCUSS PERFORMANCE AND POLICIES/PROCEDURES AT BOM MEETINGS. FINALLY, EACH OF THE 72 LOCATIONS MUST UNDERGO AN ANNUAL AUDIT BY A SENIOR MEMBER OF THE INSTALLATION STAFF THAT IS SIGNED BY THE GARRISON COMMANDER. THESE SECTION AUDITS ARE REVIEWED BY THE AER DEPUTY DIRECTOR AND CFO FOR COMPLETENESS AS WELL AS FOR POSSIBLE CORRECTIVE REMEDIES.

FORM 990, PART VI, LINE 11B

FINANCIAL AND OPERATIONAL PERFORMANCE DATA AND GOVERNANCE POLICIES AND ACTIONS REFLECTED IN THE FORM 990 IS PROVIDED TO THE BOARD OF MANAGERS THROUGHOUT THE YEAR FOR INFORMATION AND APPROPRIATE ACTION. THE FINANCE COMMITTEE IS BRIEFED ON THE CONTENTS OF THE FORM 990 AND COPIES ARE PROVIDED TO THE BOARD OF MANAGERS PRIOR TO SUBMISSION. IN 2019, THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM.

FORM 990, PART VI, LINE 12C

ALL MEMBERS OF THE BOARD OF MANAGERS AND OFFICERS OF ARMY EMERGENCY RELIEF DISCLOSE ON AN ANNUAL BASIS POTENTIAL CONFLICTS OF INTEREST BY

DECLARING ANY OTHER PARTICIPATION BOARDS AND ALL POTENTIAL SOURCES FOR CONFLICT OF INTEREST. STATEMENTS ARE REVIEWED FOR POTENTIAL CONFLICTS IN BUSINESS DEALING AND MEMBERS RECUSED FROM AREAS WHERE CONFLICT OR APPEARANCE OF CONFLICT MAY OCCUR. BOARD MEMBERS AND OFFICERS ARE EXPECTED TO SELF IDENTIFY ISSUES OF POTENTIAL CONFLICT AS THEY ARISE. THE DIRECTOR AND DEPUTY DIRECTOR MONITOR CONFLICT OF INTEREST DISCLOSURE REPLIES AND ARE RESPONSIBLE FOR IDENTIFYING POTENTIAL CONFLICTS OF INTEREST AS THEY ARISE SHOULD IT NOT BE SELF IDENTIFIED.

FORM 990, PART VI, LINES 15A AND 15B AN EXECUTIVE COMMITTEE APPOINTED BY THE CHAIRMAN OF THE BOARD OF MANAGERS DETERMINES COMPENSATION FOR THE AER OFFICERS. THEY MEET IN EXECUTIVE SESSION WITHOUT THE AER OFFICERS PRESENT WHEN DISCUSSING OFFICERS COMPENSATION. ALL DISCUSSIONS ARE DOCUMENTED CONTEMPORANEOUSLY IN THE MEETING MINUTES. THEY USE SIMILAR COMPARATIVES FOR PUBLISHED COMPENSATION STUDIES AND FROM THE OTHER MILITARY AID SOCIETIES. THEY COMPLY WITH IRS GUIDANCE IN COMPLETING A "REBUTTABLE PRESUMPTION INFORMATION" FORM FOR EACH OFFICER AT THE TIME OF A SALARY CHANGE (EXCEPT FOR COLA CHANGES) FOR THAT OFFICER.

FORM 990, PART VI, LINE 19

ALL GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST. SELECTED GOVERNING DOCUMENTS SUCH AS AUDITED FINANCIAL STATEMENTS, ANNUAL REPORT, WHISTLEBLOWER PROTECTION POLICY, AND CODE OF ETHICAL CONDUCT ARE POSTED ON AER'S WEBSITE.

Schedule O (Form 990 or 990-EZ) 2019 Page 2

Employer identification number Name of the organization 53-0196552 ARMY EMERGENCY RELIEF

FORM 990, PART VI, LINE 17 - STATES

AK, AZ, CA, CO,

DC, IL, KY,

 $\mathtt{MN}, \mathtt{MO}, \mathtt{NH}, \mathtt{NJ}, \mathtt{NM}, \mathtt{ND}, \mathtt{OR},$ 

SC, TN, UT, VA, WA,

ATTACHMENT 2

ATTACHMENT 1

### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
NORTHERN TRUST INVESTMENTS, INC. 50 S. LASALLE ST. CHICAGO, IL 60675	INVESTMENT MGMT	684,364.
ARCTIC INFORMATION TECHNOLOGY, INC. 375 WEST 36TH AVE., SUITE 100 ANCHORAGE, AK 99503	SOFTWARE SERVICES	415,663.
BIS GLOBAL 8200 GREENSBORO DR, 15TH FLOOR MCLEAN, VA 22102	SOFTWARE SERVICES	185,654.
QUALITY TECHNOLOGY SERVICES HOLDING LLC PO BOX 74604 CLEVELAND, OH 22314	HOSTING	130,048.
KPMG LLP DEPT 0522, PO BOX 120522	CONSULTING, AUDIT	125,000.

DALLAS, TX 75312